

To our customers, business partners and suppliers

Nürtingen, 28 October 2020

### **Organisational and personnel changes at Connect Com GmbH/Connect Com AG**

Dear Sir or Madam

I would like to inform you at first hand with regard to organisational and personnel changes at Connect Com GmbH and Connect Com AG. With immediate effect, I alone will be taking over management of Connect Com GmbH. Up to now, I have been Managing Partner of Connect Com GmbH as well as President of the Board of Directors and owner of Connect Com AG, the parent company in Switzerland.

Connect Com GmbH in Germany and Connect Com AG in Switzerland are two locations that are extremely important strategically. Long-term investments are made in both, and we will continue to successfully expand them.

The previous Managing Director of Connect Com GmbH, Timo Schweizer, is no longer working for our company. The reasons for this are differences in opinion on the entire strategic orientation of the Connect Com Group as a whole, our discovery of self-serving conduct on the partner level by Mr Schweizer and the resulting loss of trust. Against this backdrop, I have taken over as the company's sole Managing Director and am available to you as your contact person in all matters with immediate effect.

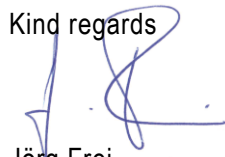
Contrary to certain rumours currently doing the rounds which have reached our ears, there are no pending criminal tax proceedings or investigations concerning Connect Com GmbH or any representative body of Connect Com GmbH. All such rumours are wholly unsubstantiated.

I am convinced that with the new, clear management structure, we are creating a solid and trustworthy basis on which the entire Connect Com Group will be able to successfully grow over the long term in the area of high-quality fibre-optic cabling solutions.

I would like to thank you for your attention and the trust you have always placed in us, and I look forward to continuing our successful cooperation with you.

If you need additional information or have any questions, please contact me personally.

Kind regards



Jörg Frei  
Managing Director of Connect Com GmbH